

Statement Regarding Modern Slavery

Modern slavery can manifest itself in different ways, including through slavery, forced labour, and human trafficking. As a socially responsible company, BlackBerry respects human rights and the principle of freely chosen employment and does not support the use of slave labour in any of its forms. Pursuant to the UK's Modern Slavery Act of 2015, we make this annual statement to describe BlackBerry's efforts to address modern slavery for the fiscal year ended February 28, 2017 ("2017").

BlackBerry Limited

BlackBerry is a mobile security software and services company offering mobile and other applications dedicated to securing mobile devices, processes and systems for today's enterprise. Based in Waterloo, Ontario, the company was founded in 1984 and operates world-wide. The Company trades under the ticker symbols "BB" on the Toronto Stock Exchange and "BBRY" on the NASDAQ.

In FY2017, BlackBerry's supply chain continued its rapid evolution. BlackBerry produced smartphones and asset tracking devices through an Original Design Manufacturer (ODM) and an Electronic Manufacturing Services (EMS) provider, respectively. The ODM was accountable for managing the supply chain of components and materials used in the production of the smartphone devices, while BlackBerry directly managed the suppliers of the components used to build its asset tracking device. BlackBerry also established licensing agreements for the design and production of BlackBerry-branded smartphones, beginning the transition out of the smartphone manufacturing business.

Policies

The [BlackBerry Code of Business Standards and Principles](#) (the "BlackBerry Code") sets forth the standards by which we conduct our business and remains the capstone document that communicates our overall commitment to human rights for our operations and supply chain. It applies to all directors, officers and employees, and we are asked annually to acknowledge that we have read, understand and will comply with the BlackBerry Code. The BlackBerry Code states that BlackBerry will not employ forced or child labour in any of our operations.

In FY2017, BlackBerry recognized the need to further detail these commitments for BlackBerry operations and released the [BlackBerry Human Rights Policy](#) (the "Policy"). The Policy expands upon key human rights to ensure a consistent understanding and facilitate implementation of our expectations throughout our own operations.

We expect no less of our suppliers and manufacturing partners. The [BlackBerry Supplier Code of Conduct](#) (the "Supplier Code") specifies the standards by which we expect our suppliers of goods and services and our manufacturing partners to conduct their operations. The obligation to comply with the Supplier Code has been incorporated into our purchasing terms and conditions and partner agreements. Additionally, we have required certifications from our suppliers indicating that they understand and agree to abide to our Supplier Code. The Supplier Code requires that no forced, bonded, indentured, involuntary prison labour, or child labour shall be used by our suppliers. We updated the Supplier Code in early FY2016, with considerable focus on addressing the risk of slavery and human trafficking by detailing our expectations for treatment of foreign and migrant workers.

Training and Capacity Building.

BlackBerry requires all of its employees, contingent workers, and directors to take annual BlackBerry Code training. In addition, in FY17, it began requiring employees and contractors of outsource vendors to complete a Third-Party Worker Code of Conduct which focuses on reporting any questions or concerns relating to legal compliance and ethical conduct.

BlackBerry's employees with responsibility for supply chain management are familiar with the requirements of the Supplier Code. Furthermore, through CY2016, we remained an active participant of industry organizations, such as the Electronic Industry Citizenship Coalition (EICC), through which BlackBerry continued to help develop capacity-

building tools for suppliers in the electronics industry supply chain to promote ethically, environmentally and socially responsible practices, including the principle of freely chosen employment.

BlackBerry maintains trained subject-matter experts on staff to oversee implementation of BlackBerry Code and related policies and manage enterprise and social responsibility risks.

Due Diligence

BlackBerry's Code requires all employees to report observed or suspected violations of the Code, whether they occur inside BlackBerry or through external dealings. Our leaders have the additional responsibility of leading through example and cultivating a proactive ethical culture in which team members regularly raise questions and concerns with their managers. In addition to their managers, employees have multiple other mechanisms to raise concerns including confidentially (and where permitted by law anonymously) through [BlackBerry EthicsLink](#). All reports are investigated thoroughly and promptly. BlackBerry does not tolerate retaliation against anyone making a good faith report of suspected unethical or illegal conduct.

BlackBerry monitors compliance of its Supplier Code in multiple ways. Through CY2016, BlackBerry continued a risk-based assessment of its supply chain, including the risk of violations of our Supplier Code standards on freely chosen employment, using the resources available through the EICC including self-assessments and onsite audits. BlackBerry's standard contract language includes provisions for conducting on-site assessments of suppliers for Supplier Code compliance with no prior notice. BlackBerry also relies on employee and third party reporting of potential violations by members of its supply chain.

This statement has been reviewed and approved by the BlackBerry Board of Directors.

(signed) John Chen

Executive Chairman and Chief Executive Officer, BlackBerry